



Santa Cruz County Women's Commission

701 Ocean Street, Fifth Floor, Room 510
Santa Cruz, CA 95060
(831) 454-2772 (F) 831-454-2411 TTY/TDD: 711
commissions@santacruzcounty.us
www.sccwc.org

Notice of Public Meeting and Agenda

Date: Thursday, February 16, 2023
Time: 6:00 to 8:00 PM

IN RESPONSE TO THE COVID-19 PUBLIC HEALTH EMERGENCY AND PURSUANT TO THE PROVISIONS OF AB 361 AND CAL. GOV. CODE 54953, THIS WILL BE A REMOTE MEETING. NO PHYSICAL LOCATION WILL BE AVAILABLE, BUT ACCESS TO THE MEETING AND AN OPPORTUNITY TO COMMENT WILL BE PROVIDED. PLEASE DIAL-IN TO THE TELECONFERENCE USING THE INFORMATION LISTED BELOW:

VIDEOCONFERENCE INFORMATION

Join Meeting: <https://zoom.us/join>

OR

Attend by Phone: +1 (669) 219-2599 (*6 to mute/unmute, *9 to raise hand)

Meeting ID: 495-687-4858 Passcode: 192244

AGENDA

1. Call to Order/Roll Call/Agenda Review
2. Approve *October 20, 2022 Meeting Minutes*
3. Correspondence
4. Public Comment:
Any person may address the Commission for a period not to exceed five minutes on matters within the jurisdiction of the Commission.
5. New/Continuing Business/Action Items:
 - 5.1. County Operational Plan Follow-up Discussion
6. Reports of Officers and Ad Hoc Subcommittees
 - 6.1. Co-Chairs Report
7. Staff Report
8. Adjournment

The next scheduled regular meeting will be on Thursday March 16, 2023 at 6:00 PM

The County of Santa Cruz does not discriminate on the basis of disability, and no person shall, by reason of a disability, be denied the benefits of its services, programs, or activities. If you require special assistance to participate, please call (831) 454-2772 (TTY/TDD: 711) at least 72 hours in advance to make arrangements.



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Meeting Minutes

DATE: Thursday, October 20, 2022
TIME: 6:00 PM
LOCATION: Remote meeting
PRESENT: Theresa Cariño (1st District), Jennifer Murray (2nd District), Samantha Hart Farren (2nd District), Conra Frazier (3rd District), Vanessa Quiroz-Carter (Co-Chair, 4th District), Karina Moreno (4th District), Rachel Wells (5th District)
EXCUSED: Amanda Crowder (1st District), Sheila De Lany (5th District)
ABSENT: Jennifer Smith (3rd District)
STAFF: Kaite McGrew (Commissions Manager)
GUESTS: Lana Martinez Davis (Senior Administrative Analyst), Mitsuno Baurmeister (Equal Employment Opportunity Officer) and no members of the public were present.

1. Call to Order/Roll Call/Agenda Review

Meeting convened at 6:10 PM.

Cariño announced this will be her last meeting and the Commission thanked her for her many years of excellent service on the Commission.

2. Approve September 15, 2022 Meeting Minutes

Motion to approve September 15, 2022 Meeting Minutes

Motion/Second: Cariño/Wells

Motion passed unanimously.

3. Correspondence:

Commission reviewed position descriptions from Monterey and Santa Cruz Counties.

4. Public Comment

5. New Business/Action Items:

5.1. CAO Initiatives Update

Davis updated the Commission on two County Administrative Office (CAO) initiatives including the 2023-2025 Operational Plan process and the "A Santa Cruz Like Me" (ASCLM) project which works towards achieving government bodies that reflect the diversity of the community they represent. Commission recommended that the County collect and provide data disaggregated by gender to help identify gaps and disparities. Commission suggestions for diversity in Commission membership included broader recruitment efforts, making information easier to find, increased community outreach to promote awareness of Commissions in general, setting term limits to encourage turnover, and encouraging understanding of the commitment in common language and partnering with organizations that work with underrepresented groups to promote participation.

5.2. County Diversity, Equity, and Inclusion Employee Survey Report

Baurmeister summarized the results of the County's Diversity, Equity and Inclusion Employee survey including key findings, opportunities for improvement and next steps. Seventy-two percent of the survey participant (558 employees) provided gender data with the majority identifying as Cis-Female (female sex assigned at birth). Only 3% of respondents identified as being non-Cis-gendered providing a sample size too small to be statistically useful. Survey respondents were roughly split between white and people of color, were overwhelmingly heterosexual and two-thirds identified as being individuals without disabilities.

5.3. Consider Assembly Bill 361 Statement of Findings

Motion to approve statement of findings authorizing the Commission to hold their next meeting remotely under the provisions of Assembly Bill 361

Motion/Second: Quiroz-Carter/Moreno

Ayes: Murray, Hart Farren, Frazier, Quiroz-Carter, Morena, Wells

Abstained: Cariño

Motion passed.

6. Reports of Officers and Ad Hoc Subcommittees

6.1. Co-Chairs Report: No Report

6.2. Policy/Legislation Ad Hoc Subcommittee Report

Staff provided legislative updates on legislative priorities are as follows:

- **AB-1287** ("Pink Tax" legislation): **Bill Passed.**
- **AB-925** (availability of sexual assault forensic exams) stalled in Committee.
- **SB-914** (related to homeless equity for survivors of domestic violence) **Bill passed.**
- **HR-6781** (bill to permit video or telephone certification for WIC benefits) remains stalled.
- **HR-6764** (bill to secure the safety of incarcerated women) remains stalled.

6.3. Political Participation and Civic Engagement Subcommittee Update:

6.3.1. WILDR Partnership Update: No Update

Wells appointed Frazier to the subcommittee.

6.4. Social Media Subcommittee Update:

Murray reported posting more often with increased engagement and reach on both platforms. The post regarding the Women's March in DC had the best reach. Commissioners are encouraged to send content suggestions.

7. Staff Report

Staff reported that the EEO/CC Plan is being updated with Q3 2022 data and is scheduled to go to the Board in December.

8. Adjournment

Meeting was adjourned at 7:38 PM.

Respectfully submitted by: Kaite McGrew, *Commissions Manager*



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Scheduled Meetings

Unless otherwise specified below, regularly scheduled Women's Commission meetings are generally held as follows:

DAY: Third (3rd) Thursday*
MONTH: Every month except July and December
TIME: 6:00 PM – 8:00 PM
LOCATION: **Santa Cruz County Government Building (unless held remotely)****
5th Floor Redwood Conference Room
701 Ocean Street, Santa Cruz, CA 95060

****Unless noted otherwise below**

Locations may vary for outreach, town hall meetings, special meetings, changes of location, or meeting cancellations. Changes to the schedule will be listed on the website at www.sccwc.org as soon as information becomes available.

2023 MEETING DATES		
DATE	TIME	LOCATION
January 19, 2023	6:00 – 7:30 PM	Remote
February 16, 2023	6:00 – 7:30 PM	Remote
March 16, 2023	6:00 – 7:30 PM	County Bldg – Redwood Rm
April 20, 2023	6:00 – 7:30 PM	County Bldg – Redwood Rm
May 18, 2023	6:00 – 7:30 PM	County Bldg – Redwood Rm
June 15, 2023	6:00 – 7:30 PM	County Bldg – Redwood Rm
August 17, 2023	6:00 – 7:30 PM	County Bldg – Redwood Rm
September 21, 2023	6:00 – 7:30 PM	County Bldg – Redwood Rm
October 19, 2023	6:00 – 7:30 PM	County Bldg – Redwood Rm
November 16, 2023	6:00 – 7:30 PM	County Bldg – Redwood Rm